**UUP REPORT TO FACULTY ASSEMBLY**

Submitted by: Lori Nash, President, Oswego Chapter

May 4, 2015

1. **Statewide Elections**

 UUP held its statewide elections at the Spring 2015 Delegate Assembly.

 President: Fred Kowal (re-elected)

 Secretary: Eileen Landy (re-elected)

 Membership Development Officer: Arty Shertzer (re-elected)

 Statewide Executive Board:

Re-elected: Tom Hoey, Darleyne Meyers, Lori Nash, Laura Rhoads, Anne Wiegard, and Beth Wilson

 Newly elected: Pamela Malone and Ken Lindblom

 The term of office for all positions is from June 1, 2015 - May 31, 2017.

1. **Chapter Elections**

 The results of the Oswego Chapter elections are as follows:

 President: Lori Nash

 Vice President for Professionals: Bill Canning

 Vice President for Academics: Maureen Curtin

 Secretary: Brandon West

 Treasurer: Ed Lonky

 Officer for Contingents: Charlie Itzin

Academic Delegate: Cindy Fuller, Larry Fuller, Steve Rosow, Ed Lonky, Charlie Itzin, Steve Abraham, Jim Early, Bruce Altschuler, Brandon West, Deborah Curry, Maureen Curtin, Virginia Fichera, Chuck Spector, Mary McCune, Gary Weber, and Bennet Schaber

 Professional Delegate: Christine Body, Bill Canning, Bill Schleinitz, and Winfield Ihlow

 The term of office for all positions is from June 1, 2015 - May 31, 2017

1. **Adjunct/Contingent Advocacy – April 27 and May 1, 2015**

As follow up to the National Adjunct Education/Advocacy Day in February, Oswego Chapter created a Contingent Employment Committee. A table was set-up in the Marano Campus Center on April 27 and May 1 to raise awareness of the working conditions of contingents. This event will be covered in the next edition of *In Touch*, Oswego Chapter's newsletter.

1. **Political Action**

In the post-budget 2015 Legislative Session, UUP members are needed to fight for those items that are important to our members.

E.g. A true maintenance of effort, which will include the negotiated salary increases, transparency legislation, the Public Higher Education Endowment and other social justice issues.

UUP is currently organizing Advocacy Days for each region in the state. JUNE 10 is Central New York Chapter's Advocacy Day. There will be a briefing at noon (lunch will be included). We will meet with legislators from 1:00 - 3:00 p.m.

1. **Paid Family and Medical Leave**

The Paid Family Leave Insurance Act was discussed at the UUP Spring 2015 Delegate Assembly. The AFL-CIO (a UUP affiliate) is part of a coalition of organizations fighting for a new Paid Family Leave law in New York State.

California, New Jersey and Rhode Island already have paid family leave.

 For more information and to get involved: http://nysaflcio.org/paidfamilyleave-2/

**5) Current Contract (July 2, 2011 – July 1, 2016)**

 ***Deficit Reduction Leave***

2013-2014 fiscal year - pay reduced 5 days

 2014-2015 fiscal year - pay reduced 4 days

 Total 9 days - 7 will be repaid

 Beginning June 30, 2016, the State will begin to repay the 7 days in equal amounts

 over 39 payroll periods.

 Employees who separate from service prior to the full repayment shall be paid the balance owed at the time of separation (except for the 2 days that everyone loses).

 ***On Base Salary Increases:***

 a) 2% - payroll period closest to July 1, 2015 for calendar-year or college-year employees

 - payroll period closest to September 1, 2015 for academic-year employees

 b) $500 (pro-rated for part-time employees)

 - retroactive to July 1, 2015

 - paid no later than December 31, 2015

 ***Service Awards:***

 a) Full-time employees who have not already received a service award

 - $500 on base increase for those who have been granted permanent or

 continuing appointment, or a second 5-year term appointment in an Article XI, Appendix A title, or 7 consecutive years as a lecturer or Article XI, Appendix B,

 Division III sports title, or Article XI, Appendix A

 b) Part-time employees who have completed 8 years of consecutive service

 - $500 lump sum payment

 - one award for every 8 years of consecutive service

 ***Discretionary Awards (DSA):***

 1/2 % of total of salaries on June 30, 2015 will be given out as discretionary awards

 28% of this figure must go to part-time employees (academics and professionals).

 "Each campus will receive an allocation of the 28 percent from the total of the basic annual salaries equivalent to their actual percentage of the part-time population as of the

 June 30th pool determination" (§20.11).